

# Frontend Lead Developer for Emplay at Paychex Europe

**Deadline:**

Emplay is on an exciting growth journey to become a leading SaaS player in Human Capital Management (HCM) across Europe. We are expanding our on-site development team in Copenhagen and are seeking an experienced and ambitious Front-end Lead Developer.

*As a senior team member, you will be involved in hands-on coding, design, development, customization, configuration, testing, and deployment of enterprise software solutions. Additionally, you will mentor and coach colleagues while making key technical decisions.*

**Contact person:**

Jacob Borella

**Contact email:**

Jacob Borella

**Job area:**

Digital Business Solutions

## You will join a team focused on exciting technologies

Emplay's team follows agile development practices for the core application, working closely with the Architect, the Product Owner/Specialist, and the Scrum Master. The primary focus is on developing an HR platform that supports the full employee journey—from recruitment to resignation—delivering a comprehensive HCM experience on a single enterprise platform.

We are embarking on a significant transition to modern technologies, including microservices, containerization, and serverless architectures. This effort requires re-architecting services, rewriting applications, and learning new tools and concepts. You will play a crucial role in supporting this journey from a front-end perspective to enhance efficiency, scalability, and agility in our development processes.

We are looking for a Lead Developer with hands-on experience in developing modern front-end applications using Angular. Your expertise will be instrumental in guiding our transition and ensuring its successful implementation.

**Position type:**

Full time

**Location of job:**

Østerbro (Copenhagen)

## Your responsibilities

This role offers great opportunities for fulfillment, professional growth, and meaningful impact.

Besides your daily role in Emplay, you will be part of a team of 7 Lead Developers across the Paychex family, which gives plenty of opportunity to discuss and share ideas.

You will be responsible for designing, developing, and supporting our browser-based product, focusing on delivering high-quality software within the Scrum framework.

You will work closely with the Product Manager/Owner to design features and create comprehensive specifications, fostering effective collaboration with their talented nearshore teams in Poland and Ukraine for seamless integration.

As part of your role, you will also be responsible for:

- Leading development code reviews and participating in stakeholder/owner reviews
- Implementing security standards and secure coding practices to meet platform compliance requirements
- Participating in the full software development lifecycle, including technical analysis, unit testing, peer reviews, product regression testing, and release packaging activities
- Proactively seeking ways to improve technical implementations, simplify the code base, and update best practices in coding in coordination with the development team
- Using internal systems and procedures to track and report progress and time spent on tasks
- Assisting customer care by swiftly troubleshooting complex coding problems and addressing customer production issues
- Mentoring development team members

Overall, your role will encompass a wide range of responsibilities, from technical leadership and development to collaboration and mentorship within the team.

## Our humble expectations

To succeed in this role, we are looking for someone who possesses:

- 6+ years of proven experience in the design and development of frontend applications
- Takes ownership of the frontend architecture and drives critical technical decisions
- Acts as a trusted technical sparring partner and mentor to other developers
- Hands-on experience with Angular, TypeScript, REST, and GraphQL
- Experience working with Git and development tools such as Azure DevOps and Jira
- Experience with C#/.NET is preferred. Another similar stack can be accepted
- A solid understanding of how frontend and backend systems interact, including the ability to evaluate trade-offs and propose solutions
- Understanding of database design and architecture is preferred

- You thrive with freedom and proactively take initiative
- You are good at communicating and can explain technical concepts to non-technical people
- Verbal, and written communication skills in English are essential for success in this position

### **Why join Emply?**

In addition to Emply's incredible people and mission, we strive to foster a motivating and uplifting culture. Our offices are bright and open, with locations in Denmark and Germany. We work closely across teams and encourage a social culture, believing that working together socially makes tackling challenges more enjoyable. You will work in our Østerbro office, in a team that cares about its members and enjoys a good laugh. In short, you'll experience plenty of learning and exciting challenges in a great work environment.

### **About Emply and Paychex Europe**

Emply is a comprehensive HCM solution that combines all HR tasks into one system. Our intuitive platform supports the entire employee journey—from job advertisement to resignation—optimizing workflows for HR, leaders, and employees. The system is flexible and can be adapted to meet customer needs, with options for integration with other systems. By automating processes, Emply enhances work quality and frees up time for other key initiatives, such as strengthening organizational culture, improving employee well-being, and fostering talent development. Emply is part of Paychex Europe, a leading provider of HCM solutions. Paychex Europe is growing rapidly and expanding into the European market, constantly seeking passionate talent to join them on this exciting journey.

For questions about the role, please do not hesitate to contact Jacob Borella, Lead Developer Lead, at [jborella@danlon.dk](mailto:jborella@danlon.dk).

The start date is as soon as possible. Applications will be reviewed continuously, and we'll hire as soon as we find the right person.