

Product Owner for Emply at Paychex Europe

Deadline:

Are you a passionate and talented Product Owner always striving to improve and optimize software so that it brings the most value to the customer? Then maybe you're our new colleague!

Contact person:
Rikke Rosenberg

Contact email:
Rikke Rosenberg

Job area:
Product Management

Position type:
Full time

Location of job:
Østerbro (Copenhagen)

ABOUT PAYCHEX EUROPE AND THE ROLE

Attracting, retaining, and developing talent, and paying the correct salary on time are growing challenges for many companies worldwide. To meet these challenges, we create market-leading innovative and intuitive HR, Payroll, and Workforce Management Solutions.

We are a growing product-led company with an ambition to be the best alternative for small and midsize organizations across Europe. In this pursuit, we are looking for you to be part of the team working with our HCM brand Emply – always ensuring scalability, continuous improvement, and customer value.

We believe that software development is a team sport. You will be part of a dynamic product team where you will work very closely with the Product Manager and other team members. You will be responsible for your own backlog and realize it together with a dedicated Scrum Team. You will report to the Product Owner Lead and participate in a Product Owner Community of Practice with the focus on sparring and continuous development of competencies.

These are your main responsibilities

We think the role offers great opportunities for fulfillment and professional growth – and not least responsibilities with great impact and value. As the Product Owner you will:

- Act as the Scrum Team's voice of the customer, bridging business needs and tech strategy
- Own and prioritize the product backlog based on business value, risks, and dependencies
- Have a supporting role in the ideation phase, helping shape early product ideas and initiatives
- Lead and facilitate discovery sessions to transform initiatives into actionable backlog items
- Define requirements, acceptance criteria, and non-functional needs
- Ensure features solve the right problems and meet quality and business expectations
- Collaborate with stakeholders and teams for smooth delivery
- Manage risks and cross-team dependencies that could impact product delivery
- Maintain release plans and monitor product performance
- Stay updated on market and technology trends, competitors to guide product evolution.

We believe you need these qualifications

You have great passion for the Product Owner role, and you are a team player with interest and a natural talent for collaboration and knowledge sharing. If you have also worked with HCM software, this is a great plus. In addition, we are looking for someone who brings:

- An agile mindset and work style
- Structured mindset, with strength in handling complex information and processes effectively
- Experience with SaaS solutions as a Product Owner (minimum 3–5 years)
- Strong grasp of the full software development lifecycle (specification to deployment)
- Strong technical flair with curiosity to dive deep and understand the solution
- Talent for making strong product decisions and comfort in daily problem-solving
- Ability to proactively influence others and gain consensus across diverse teams
- Competencies within product analytics, leveraging data for decision-making
- Strong presentation and communication skills
- Experience working closely with cross-functional teams across tech, design, and GTM
- Hands-on experience with agile tools like Jira or Azure DevOps

Why us?

We offer an exciting opportunity for a driven and experienced Product Owner to make a real impact and contribute to Paychex Europe's international growth journey. In this role, you will have the chance to shape our solutions and be part of a vibrant, product-led organization.

At Paychex Europe, we are proud of our motivating and uplifting culture, where personal development and collaboration are at the heart of everything we do. Our offices are bright, modern, and welcoming - located across Denmark (Østerbro, Allerød, and Vejle) and Germany (Hamburg, Rostock, and Berlin) - and we foster close collaboration across teams and borders. We value a strong social culture, where building genuine relationships with colleagues makes facing challenges together even more rewarding.

You will be based at our Østerbro office, joining a dynamic environment filled with learning opportunities, exciting challenges, and great colleagues.

Are you interested?

If you have any questions about the position, please do not hesitate to contact Product Owner Lead Rikke Rosenberg via rosenberg@lessor.dk or telephone +45 53 70 39 18.

Start date is as soon as possible. We review applications on an ongoing basis, so don't hesitate to apply! We look forward to hearing from you - and to welcoming you to our team.